

October 29, 1999

Deborah Sedwick, Commissioner  
State of Alaska Dept. of Community & Economic Development  
P.O. Box 110800  
Juneau, Alaska 99800-2100

Dear Mr. Irwin:

CBSFA respectfully submits its third quarter report of 1999. Some of the information contained in the report, including financial and catch information are marked confidential. They qualify as confidential under 6AAC93.070.

CBSFA is a private, nonprofit corporation that represents St. Paul Island, Alaska. The CDP process by which we receive most of our revenues is competitive both between applicants and in arranging for seafood industry partners. Anything that places us at a competitive disadvantage has the possibility of significantly reducing our income. This can happen by a reduction in CDQ allocations from the Secretary, receiving a lower price for CDQ allocations that we lease, or business competition in our partner's commercial enterprises.

We are required to submit a great deal of information to both State and Federal agencies under CDQ regulation at 6AAC93 and 50CFR Part 675, respectfully. Much of this information is of a nature considered confidential by private corporations. The information contained in our financial statements lists investments in projects, the disclosure of which might unfairly disadvantage us in negotiations. The fishery catch information is confidential to our fishing partner and we believe federal, as well as state law, protects such confidentiality.

Sincerely,

Phillip Lestenkof  
President

cc: DCED Quarterly Reports  
Board of Directors  
File

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## Central Bering Sea Fishermen's Association

### I. Quarterly Highlights – 3rd Quarter

**CBSFA played a key management and support role in the local community's most successful CDQ Halibut fishery to date.**

- More than twenty (20) locally-owned vessels participated, and one hundred and twenty-two (122) local residents were employed in the CDQ Halibut fishery.
- Raymond Moore of NMFS enforcement held a meeting with local fishermen to discuss the seasons rules and regulations on August 25<sup>th</sup>.
- One hundred percent (100%) of our CDQ Halibut was processed locally by four processors.
- By August 22 a total of 908,711 pounds of CDQ Halibut were caught during the main fisheries. Two clean-up fisheries were conducted to catching the remaining quota. These clean-up fisheries were completed by September 8<sup>th</sup>.
- A total CDQ Halibut catch of 912,639 was recorded; with just 861 pounds of CDQ Halibut remaining in the water by September 30<sup>th</sup>. This is a 99.90 % harvest rate.
- Utilizing Pacific cod by-catch from our CDQ Halibut fishery, we made our first local fleet Pacific cod sales during September. This was an important first step in the development of this fishery.
- **CBSFA took it's first steps towards hiring a Economic Development Specialist and a Quota Manager.**
- In July we conducted our first interviews to fill two Management Trainee positions.
- Those positions were filled and training commenced during the fourth quarter. Details will be included in the 4<sup>th</sup> Quarter report.
- **CBSFA held several Board Meetings, and the community-wide Annual Meeting**
- Special Board Meetings were held on August 10<sup>th</sup> and 16<sup>th</sup> to review and approve a revised Community Development Plan and Budget for 2000; and to approve CBSFA's 2000 Pollock CDQ Application.
- CBSFA held it's Annual Meeting for members on September 19<sup>th</sup>; and it's annual Board Meeting on September 20<sup>th</sup>.
- During the annual Board Meeting, the election of one new CBSFC Board Member was held, the election of Officers was held, and a review of CBSFA by-laws took place.
- **CBSFA submitted a revised CDP for the 2000 Pollock CDQ Allocation process; and participated in the review process and meetings throughout this quarter. The CDP was extensively revised and those revisions were approved by the Board during this process.**
- **F/V Ocean Cape entered shipyard for refurbish and sponsonging work**
- **Misty Islands Seafoods prepared for fall cab season**

- CBSFC awarded a combined 16 Scholarships and 11 Loans to college-bound students.
- CBSFC awarded one new Vessel Loan during in August
- The CBSFA office in Anchorage was closed on August 31, completing our consolidation.
- CBSFA provided funding for one member to receive Substance Abuse Treatment.

## II. COMMUNITY DEVELOPMENT

### A. PROGRESS TOWARD MULTI-SPECIES GOALS, OBJECTIVES, PROJECTS, AND MILESTONES

#### GOAL I. MAINTAIN CORPORATE INITIATIVES AND PRACTICES

**GOAL I, OBJECTIVE 1.** Maintain corporate practices which are consistent with effective corporate administration and management.

**MILESTONE A:** Provide updated Board Effectiveness training each year.

**An Invitation to Sally Bibb to provide Board training was sent out in September. Ms. Bibb accepted and the training will take place during the 4<sup>th</sup> Quarter. It will be detailed in the 4<sup>th</sup> Quarter Report.**

**MILESTONE B:** Annually review corporate by-laws and committee structure.

**The Board reviewed draft amendments to the CBSFA By-Laws during the annual Board Meeting held September 20<sup>th</sup>.**

**MILESTONE C:** Bi-annually review operations and status of subsidiary company(s) including Central Bering Sea Fishermen's Corporation (CBSFC).

**CBSFA has reviewed the annual Auditor's report.**

**In the revised 2000 CDP adopted by the Board during this quarter, new milestones were established by the Board for the express purpose of reviewing the performance of our own subsidiaries and our partners performance. Those new policies will go into effect on January 1, 2000.**

**CBSFA held its Annual Meeting for members on September 19, 1999.**

**CBSFA held an annual Board Meeting on September 20, at which time Walter Shane was elected to the CBSFC Board of Directors.**

**GOAL I, OBJECTIVE 2.** Maintain financial accountability.

**MILESTONE A:** Annually secure independent financial and performance audits.

**This milestone was accomplished during the 2<sup>nd</sup> Quarter.**

**MILESTONE B:** Conduct periodic reviews or audits of industry partners' operation as it affects CBSFA.

**No action required or undertaken on this milestone this quarter. Several partner agreements will be reviewed during the 4<sup>th</sup> Quarter of 1999, and results will be reported in that report.**

**MILESTONE C:** Complete and submit monthly and quarterly budget comparisons for use by the Board and its management in evaluating performance with formal revisions to plans and budgets when necessary.

**Quarterly budget to actual reports were prepared and forwarded to board members for planning purposes. These reports played a significant role in the Boards effort to revise our CDP during the 2000 Pollock CDP Allocation process.**

**MILESTONE D:** Annually review Investment Fund policies and procedures.

**A complete review was completed during the 2<sup>nd</sup> Quarter. No action necessary this quarter.**

**GOAL I, OBJECTIVE 3.** Annually assess operational and long term needs of CBSFA and its programs.

**MILESTONE A:** Develop and utilize annual corporate strategic planning process prior to the end of each fiscal year of the CDQ program.

**The 2000 Pollock CDP Application process provided the framework for a complete re-evaluation of CBSFA's strategic plan. This work was done over an extended period during the 3<sup>rd</sup> Quarter, including two special Board Meetings on August 10<sup>th</sup> and August 16<sup>th</sup>.**

**MILESTONE B:** Submit annual operations needs assessments to the appropriate Board(s).

**Our budgets were revised and submitted to the Board for approval during this quarter as a part of the 2000 Pollock CDP Process and the revisions to our CDP that resulted from the process. The Board approved a new budget for 2000 on August 16<sup>th</sup>; although this budget is still subject to change because of the C Opilio crisis, which was not anticipated in mid-August.**

**GOAL I, OBJECTIVE 4.** Advocate for the enhancement of the fisheries interest of CBSFA, its subsidiaries, and affiliates in all appropriate forums and processes.

**MILESTONE A:** Participate in Western Alaska Fisheries Development Association (WAFDA), North Pacific Fishery Management Council (NPFMC), International Pacific Halibut Commission (IPHC), Alaska Board of Fish (ABF), and other such forums on an ongoing basis.

**On July 27<sup>th</sup>, Robert Melovidov attended a working session with all other CDQ groups and the State to discuss the 2000 Pollock CDP Allocation process. Steve Minor was available but asked not to attend by other groups.**

**On August 23<sup>rd</sup>, Dick Tremaine attended meetings with NMFS, other CDQ groups, Industry and the State CDQ Review Team in Juneau.**

**On August 31<sup>st</sup>, Phillip Lestenkof and Robert Melovidov met with other CDQ groups in Anchorage to discuss matters of common interest.**

**On September 28<sup>th</sup> and 29<sup>th</sup>, Phillip Lestenkof led a group that included Robert Melovidov, Myron Melovidov, Phyllis Swetzof, Dick Tremaine, Steve Minor, Char Kirkwood (the City of**

**Saint Paul) to attend public hearings (28<sup>th</sup>) and meet privately with the State CDQ Review Team (29<sup>th</sup>) as part of the 2000 Pollock CDP Allocation process.**

**MILESTONE B:** Monitor reports and participate in meetings on the status of Bering Sea fishery resources on an ongoing basis.

**On August 25<sup>th</sup>, Raymond Moore of the NMFS enforcement for halibut fisheries held a meeting with the local fishermen to discuss the rules and regulations that govern the halibut fisheries.**

**Throughout late August and September, Steve Minor had meetings and teleconferences with local, state and industry representatives to begin to develop a framework to respond to the C Opilio crisis.**

**GOAL I, OBJECTIVE 5.** Ensure proper management of current investments and subsidiaries.

**MILESTONE A:** Annually receive and review overview and annual report for each investment held by subsidiary company(s), including office/rental building on St. Paul Island, *F/V Zolotoi*, and Misty Islands Seafoods.

**In preparation for the 2000 Pollock CDP Application and the Annual Meeting for members, the management and Board of CBSFA reviewed all current activities. This activity is likely to become an on-going process as CBSFA works to revise it's budget to meet the C Opilio crisis.**

## **GOAL II. INVESTMENTS**

**GOAL II, OBJECTIVE 1.** Invest in the fishing industry.

**MILESTONE A:** By February 1998, develop and adopt a plan to actively participate in the marketing of live Opilio crab.

**This milestone was completed in 1998.**

**MILESTONE B:** By August 1998, finalize assessment, perform adequate due diligence procedures, and take appropriate action regarding the opportunity to acquire ownership of a live crab facility in Anchorage, Alaska. A company named Misty Islands Seafood's will be created to operate the facility.

**Accomplished. Milestone met by creating Misty Islands Seafood's during third quarter 1998.**

**MILESTONE C:** By September 1998, conduct due diligence procedures and make a determination regarding a proposed investment in the crab-fishing vessel *Scandies Rose*.

**After analysis management made a decision to recommend against this investment due to high asking price.**

**MILESTONE D:** By February 1999, perform due diligence procedures and complete a preliminary plan and assessment with regard to development of a joint investment in a freezer longliner with Jubilee Fisheries.

**Based on information available at the time, staff recommended that CBSFA discontinue due diligence work on this project.**

**MILESTONE E:** By September 1999, conduct due diligence procedures and make a determination regarding a proposed investment in a crab fishing vessel.

**This milestone was completed during 2<sup>nd</sup> quarter of 1999. CBSFA received a proposal from Situk, Inc., to purchase 35% ownership in the F/V Ocean Cape. CBSFA management engaged the services of Dock Street Brokers and Oaksmith Boat Sales to conduct due diligence and determine the market value of the F/V Ocean Cape.**

**At a CBSFA board meeting held on April 15 and 16, 1999, the board approved the offer to purchase an ownership share of the F/V Ocean Cape and passed required resolutions.**

**During the 3<sup>rd</sup> Quarter, this vessels was refurbished and sponsoned to increase her capacity and competitveness.**

**MILESTONE F:** By July 2000, perform due diligence procedures and make a determination regarding investment in pollock catching and/or processing.

**No action was taken during the 3<sup>rd</sup> Quarter.**

**GOAL II, OBJECTIVE 2.** Develop local fisheries

**MILESTONE A:** By December 2000, complete an assessment and investigation regarding investment in the sea urchin fishery.

**No action on this milestone during this quarter.**

**MILESTONE B:** By September 2000, develop and implement a plan to utilize the local fleet to catch Pacific cod for local processing.

**Some Pacific Cod sales were made by our local fleet to Kenai Custom Seafoods in September. The Pacific cod was by-catch from the CDQ Halibut fishery, and it provided an important first opportunity for us to begin experimenting with the harvesting and marketing opportunity this species provides.**

**MILESTONE C:** By December 2000, and contingent upon Alaska Department of Fish and Game's decision on shifting the season, develop and implement a plan to use three local boats to harvest hair crab.

**No action on this milestone during this quarter.**

**MILESTONE D:** Halibut fishery annual milestones.

- (1) Participation each year by 30 locally owned vessels.
- (2) Participation each year by 130 local residents as fishing crew, baiters, or processors workers.
- (3) 100% of annual CDQ allocation caught.
- (4) 100% of halibut caught under this CDP processed locally.
- (5) At least 15 days of CDQ halibut fishing.
- (6) Reported average ex-vessel price, minus transportation costs from the Pribilof Islands to Anchorage, greater than or equal to that reported by NMFS or the IPHC for average ex-vessel prices in Kodiak.

**On April 1, 1999 CBSFA management and the board held a meeting with John Iani of Unisea to discuss the 1999 halibut season.**

**On May 6, 1999, CBSFA management submitted a list of eligible cardholders (51 fishermen) to the Restricted Access Management Division, NMFS, for the CBSFA 1999 halibut CDQ fishery.**

**On May 4, 1999, CBSFA sent a notice to the local fishermen to attend a pre-season 1999 halibut CDQ fishery meeting to be held on May 11, 1999.**

**On May 11, 1999, a pre-season 1999 halibut CDQ fishery meeting was held with the local fishermen. The purpose of the meeting was to develop and agree upon a fishery management plan to conduct the 1999 halibut CDQ fishery. The meeting was attended by 29 fishermen.**

**These activities occurred during the 3<sup>rd</sup> Quarter:**

**More than twenty (20) locally-owned vessels participated, and one hundred and twenty-two (122) local residents were employed in the CDQ Halibut fishery.**

**Raymond Moore of NMFS enforcement held a meeting with local fishermen to discuss the seasons rules and regulations on August 25<sup>th</sup>.**

**One hundred percent (100%) of our CDQ Halibut was processed locally by four processors.**

**By August 22 a total of 908,711 pounds of CDQ Halibut were caught during the main fisheries. Two clean-up fisheries were held to harvest the remaining quota. These clean-up fisheries were completed by September 8<sup>th</sup>.**

**A total CDQ Halibut catch of 912,639 was recorded; with just 861 pounds of CDQ Halibut remaining in the water by September 30<sup>th</sup>. This is a 99.90 % harvest rate.**

**By the end of the season, ex-vessel prices paid to local fishermen for halibut rose to \$1.50 per pound for all halibut (KCS) ; and \$1.65 for all 80 pound and over halibut (Tridrent).**

**GOAL II, OBJECTIVE 3.** Develop and implement a real-time data tracking and catch accounting system.

**MILESTONE A:** By January 1, 1998:

- (1) Sign a letter of understanding with other CDQ groups to participate in a coordinated development of a real-time data accounting and tracking system.
- (2) Finish development of a mutually cooperative real-time data accounting and tracking system in conjunction with other CDQ groups.
- (3) Beta test the system during the 1997 Pollock "B: season.

**These goals were successfully met in 1997/8.**

**MILESTONE B:** Implement the real-time data tracking system as soon as CDQ fishing begins.

**Milestone accomplished in 1998.**

**GOAL III. EMPLOYMENT**

**GOAL III, OBJECTIVE 1.** Develop an outreach program that offers employment to Alaskan residents other than St. Paul residents.

**MILESTONE A:** By January 1, 1998:

- (1) Develop and adopt an employment outreach plan.
- (2) Draft and sign an employment outreach agreement with both American Seafoods and Icicle Seafoods.
- (3) Contact at least 5 regional or Village Native organizations concerning seafood industry employment opportunities.

**This was accomplished in 1998.**

**MILESTONE B:** By May 1998, assist in the development and sponsorship of Bering Sea fishing industry job fairs for the residents of all selected communities/regions.

**No action required on this item during this quarter.**

**MILESTONE C:** By October 1998, report to the Board on the effectiveness of CBSFA's efforts at expanding Bering Sea fishing industry employment opportunities and create new outreach milestones as deemed appropriate.

**The fundamental changes brought about by the AFA have dramatically reduced traditional employment opportunities. Therefore, the CBSFA Board, in its 2000 Pollock CDP Application, has revised CBSFA's employment program. These revisions were completed during this reporting period, and take effect on January 1, 2000.**

#### **GOAL IV. LOCAL EMPLOYMENT AND TRAINING**

**GOAL IV, OBJECTIVE 1.** Increase internship and job opportunities for local residents.

**MILESTONE A:** By January 2, 1998, expand internship and employment preference program to all harvesting, processing, and marketing partners.

**All of CBSFA's long term partners have agreed to employ St. Paul residents and to provide internship opportunities as part of their partnership discussions and contracts.**

**MILESTONE B:** Annually increase St. Paul resident participation in the job training and career development program.

**During the 3<sup>rd</sup> Quarter, nine student Loans and Scholarships were approved for college-bound residents.**

**In addition, the Board has approved a revised CDP during this reporting period which refines the way we assess some local vessel repair needs – which are integral to our efforts to train local residents in Vessel Repair.**

**MILESTONE C:** Assist at least two St. Paul residents in securing career path employment with CDQ partners each year.

**This annual milestone was not specifically met during the 3<sup>rd</sup> Quarter.**

**MILESTONE D:** Re-evaluate training and employment program in a formal report to the Board twice each year and modify targets and plan based on Board direction.

**The training and employment programs were re-evaluated and revised during the 3<sup>rd</sup> Quarter as part of the 2000 Pollock CDP Allocation process.**

**MILESTONE E:** Ensure that employment of community members in fisheries other than halibut increases each year.

**No action during this quarter.**

**GOAL IV, OBJECTIVE 2.** Provide access to substance abuse treatment program on behalf of CBSFA members in the seafood industry.

**MILESTONE A:** Initiate substance abuse treatment program on January 2, 1998.

**Accomplished during January 1998.**

**CBSFA coordinates our program with Aleutian Pribilof Island Association, Pribilof Counseling Center, on St. Paul Island.**

**During the 3<sup>rd</sup> Quarter, one member was provided with treatment under this program.**

**MILESTONE B:** On an annual basis evaluate substance abuse treatment program and act on the results of the evaluation.

**An evaluation was conducted during the 3<sup>rd</sup> Quarter as part of the 2000 Pollock CDP Allocation process. The program as it is currently administered was found to be effective and efficient. No revisions were made to the program.**

**GOAL IV, OBJECTIVE 3.** Maintain local fleet facilities.

**MILESTONE A:** Annually maintain small vessel mooring dock.

In June of this quarter, CBSFA hired a crew of six people to deploy and anchor five floating docks (200 feet long) in the St. Paul harbor. Also, in June, CBSFA hired one local resident, Metrofan Rukovishnikoff, as a security guard to insure the floating docks and vessels are safely secured and prevent accidents and misuse from occurring.

During the 3<sup>rd</sup> Quarter, CBSFA continued to provide security for the floating docks. During one period in early August we were asked to temporarily relocate the docks to accommodate an Icicle barge (we use their leased tidelands); through direct negotiation between CBSFA, Icicle and the City of Saint Paul this potentially expensive and disruptive activity was avoided.

**GOAL IV, OBJECTIVE 4.** Develop local vessel repair facility.

**MILESTONE A:** By May 2000 secure a facility, including equipment, within which local fishermen can work on their trailerable fishing boats.

During the 1<sup>st</sup> and 2<sup>nd</sup> Quarters, CBSFA secured a temporary shop, and five vessels participated in our annual Vessel Repair project.

During the 3<sup>rd</sup> Quarter, the CBSFA Board adopted new milestones for this project as part of the complete CDP review that was conducted during the 2000 Pollock CDP Allocation.

**GOAL IV, OBJECTIVE 5.** Administer loan funds.

**MILESTONE A:** Annually review status of all loan and scholarship programs (education, training, boat and gear, IFQ, and business development).

On July 8<sup>th</sup> of this reporting period, the CBSFA Board conducted a Planning Session and reviewed all loan and scholarship programs as part of that session.

On July 9<sup>th</sup>, the CBSFC Loan Committee issued eleven (11) new Student Loans as well as one (1) new Vessel Loan.

**GOAL IV, OBJECTIVE 6.** Ensure that community members are educated and trained for business and the seafood industry.

**MILESTONE A:** Annually ensure that all the students in school on St. Paul Island have the opportunity to participate in Junior Achievement.

**This milestone was completed during the 1<sup>st</sup> Quarter.**

**MILESTONE B:** Annually provide at least one training workshop on St. Paul Island aimed at improving local fishermen's skills.

**This milestone was met during the 2<sup>nd</sup> Quarter.**

**GOAL IV, OBJECTIVE 7.** Provide small vessel launch and retrieval facilities.

**MILESTONE A:** By June 5, 1999, prepare and implement plan to repair boat ramp, and provide launch and retrieval equipment.

This milestone was addressed in the 4<sup>th</sup> quarter of 1998 by CBSFA and a boat ramp was completed in June of 1998, by the TDX Corporation on their waterfront property.

In the 4<sup>th</sup> quarter of 1998, CBSFA purchased and received a used boat trailer that incorporates a hydraulic lifting system. This trailer is currently in use for vessel launch and retrieval of local vessels. CBSFA has secured the use (no charge) of a crane owned by the TDX Corporation to launch larger vessels which cannot safely use the boat ramp.

In June of 1998, the TDX Corporation completed a boat ramp which has limited launching capability. Due to design, vessels larger than 26 foot cannot safely launch from this ramp.

CBSFA has a small boat harbor goal in this CDP which includes a boat ramp and feels it should not spend money on improving the present boat ramp, which will no longer be of use in the near future.

## **GOAL V      SMALL BOAT HARBOR**

**GOAL V, OBJECTIVE 1.** Coordinate with other local entities to form united St. Paul community approach and design for small boat harbor.

**MILESTONE A:** Hold coordination meetings on St. Paul Island throughout the later half of 1998 and first half of 1999 until local agreement is reached.

**Several coordination meetings were held during the 2<sup>nd</sup> quarter between CBSFA and St. Paul organizations. This milestone was successfully met in the 2<sup>nd</sup> Quarter.**

**MILESTONE B:** Work with local organizations to reach an agreed upon harbor development plan and design with final plan drafted by June 1, 1999.

**At the May 5, 1999 meeting between the leadership of CBSFA, TDX Corporation, City of St. Paul and the Tribal Government, all organizations agreed that the small boat harbor should be constructed according to the design engineered by the City of St. Paul. Since this design has already been model tested by the Corps of Engineers, it was determined that this was the most expedient design to use to implement the small boat harbor construction plan.**

**GOAL V, OBJECTIVE 2.** Obtain funding for small boat harbor.

**MILESTONE A:** Establish and fund dedicated set-aside account from pollock CDQ revenues consisting of 80% of all such revenues.

**CBSFA resolution 99-04 was passed on April 15, 1999, to establish and fund a dedicated set-aside account from 1999 pollock CDQ revenues consisting of 80% of all 1999 pollock revenues. This account is set up with Dean Witter.**

**MILESTONE B:** Along with other local entities obtain sufficient funds for small boat harbor dredging, ramp, and minimal docking by June 1, 2000.

**Significant progress was achieved during this reporting period when Congress authorized, and the President signed legislation that incorporates the Small Boat Harbor project with the Harbor Improvement projects already underway. Congress also allocated \$5 million as the Federal share of the Small Boat Harbor.**

**GOAL V, OBJECTIVE 3.** Construct small boat harbor.

**MILESTONE A:** Issue an RFP for construction by September 1, 2000.

**No action required during this quarter.**

**MILESTONE B:** Ensure contract for small boat harbor dredging is signed by construction firm by March 1, 2001.

**No action required during this quarter.**

**MILESTONE C:** Begin dredging small boat harbor by June 1, 2001.

**No action required during this quarter.**

**MILESTONE D:** Have small boat harbor, including ramp and minimal docks, in place and in use by June 1, 2003.

**No action required during this quarter.**

## **B. OUTREACH**

**In preparation for the 2000 Pollock CDP Application the management and Board of CBSFA reviewed and revised several CDP projects including the Outreach project. The changes in this program, including a new newsletter, will become effective on January 1, 2000.**

**C. EMPLOYMENT**

**EMPLOYMENT DATA  
1999 QUARTER 3**

**1. Data Form**

	Quarter 3		Year-to-Date 3		Year-to-Date People
	Position/Trips	Wages	Position/Trips	Wages	
Management	2	18,561	5	86,334	5
Anchorage Clerical	none	none	4	20,483	4
CDQ Pollock Related	none	none	none	none	none
A Season					
B Season					
Multi-species Related	unknown	unknown	unknown	unknown	unknown
Crabbing					
Groundfish					
Other Fishing					
CDQ Halibut	122	1,095,000	122	1,095,000	122
Other Employment					
	3	6,780	10	12,858	10
CBSFC	1	6,807	2	26,164	2
St. Paul Clerical	None	None	None	None	none
Misty Islands Seafood's					
Management	1	7,462	3	44,193	3
Production Staff	3	6,327	23	20,649	23
Internships	None	None	None	None	none
<b>Total</b>	<b>132</b>	<b>1,140,937</b>	<b>169</b>	<b>1,305,681</b>	<b>169</b>

**2. Summary**

CBSFA staff members earned just over \$25,000, in total wages during this quarter. CBSFC's St. Paul office staff included the President, who earned \$ 6,807. during this quarter. Locally. Our CDQ Halibut fishery employed 122 people and generated gross estimated revenues of \$ 1,095,000.

**D. TRAINING AND EDUCATION**

**1. Data Form**

<b>TRAINING/SCHOLARSHIP/STUDENT LOAN</b>					
<b>1999 QUARTER 3</b>					
		<b>Quarter 3</b>		<b>Year-to-Date 3</b>	
		<b>People</b>	<b>Expenditure</b>	<b>People</b>	<b>Expenditure</b>
<b>Scholarships</b>					
	Postsecondary	16	38,800	33	84,783
	Vocational	None	None	None	none
<b>Voc-tech Classes</b>					
	Basic	0	0	0	0
	Advanced	0	0	4	10,663
<b>Other Training</b>					
	Fisheries related	0	0	3	96,424
	Student Loans	11	16,500	21	51,768
	CDQ Staff/Board				
	Other				
<b>Other Expenditures</b>					
	To Educational Institutes				
	Educational Endowment Funds				
	Other				
<b>Total</b>		<b>27</b>	<b>55,300</b>	<b>66</b>	<b>243,658</b>

**2. Summary**

During the 3<sup>rd</sup> Quarter, Tina Leon Guerrero graduated with a Bachelor of Psychology from the University of Alaska, Anchorage. During this same quarter CBSFA provided loans to students attending the University of Alaska, Anchorage; the University of Hawaii; Loyola; Fort Lewis College; Alaska Pacific University; the University of Alaska Southeast and Keller Graduate School.

### **III. ADMINISTRATION**

#### **A. Board Activities**

##### **1. Change In Members**

CBSFC held its Annual Meeting for members on September 19<sup>th</sup>, 1999. Board elections for three positions were held. Elected were Phillip Lestenkof (re-elected), Victor G Melovidov (newly elected) and Rena Kudrin (re-elected).

##### **2. Decisions**

CBSFC Loan Committee meetings were held on July 9<sup>th</sup> and August 9<sup>th</sup>. Several student Loans and Scholarships were awarded, as well as one new Vessel Loan.

CBSFA had two Special Board Meetings on August 10<sup>th</sup> and August 16<sup>th</sup> respectively; to review the revised CDP and associated budgets related to the 2000 Pollock CDP Allocation process.

The CBSFA Annual Meeting for members was held September 19<sup>th</sup>.

The CBSFA annual Board Meeting was held September 20<sup>th</sup>. At that meeting the following actions were taken:

- An election of Officers was held. The Board Officers are: Phillip Lestenkof, President; Myron Melovidov, Vice-President and Rena Kudrin, Secretary/Treasurer.
- The CBSFA Board reviewed draft amendments to the current By-Laws
- The CBSFA Board elected Walter Shane to the CBSFC Board.

#### **B. CDP Amendment Status**

There were no amendments to the current CDP filed during this quarter.

#### **C. Other Issues**

The Anchorage office was closed on August 31<sup>st</sup>. This completes a consolidation process designed to centralize decision making and reduce overhead and staffing costs. We have already begun experiencing an improvement in efficiency and communication.

### **IV. HARVESTING REPORT**

#### **A. Pollock Harvest Activities**

Total annual pollock harvest to date along with total harvest of all species is shown in the attached table taken from the CBSFA web pages on the Sea State web site.

**B. Reporting Compliance**

We are in compliance with all reporting requirements.

**C. Pollock Fishing Bycatch and Discards**

Total annual pollock harvest to date along with total harvest of all species is shown in the attached table taken from the CBSFA web pages on the Sea State web site.

**D. Other Fishing Issues/Activities**

Crab CDQ fishing

No activity this quarter.

Multi-species groundfish fishing

Our Pollock B season quota was the only fishing activity this quarter. See attached data from the Sea State web pages.

Halibut CDQ Fishing

Our CDQ Halibut fishery was our most successful to date, with 99.90% of our allocation harvested by the end of the season. Our local fleet deployed more than twenty (20) vessels and employed 122 residents for this fishery.

Misty Islands Seafoods

No activity this quarter.

Zolotoi

- Zolotoi participated in the Open Access Pacific cod fisheries
- Zolotoi tendered Salmon in Southeast Alaska

**V CONFIDENTIAL ISSUES**

**A. Financial Statements**